

Environmental, Health and Safety Policy Statement

cfes Ltd. | October 2025



cfes ltd fully accepts its individual and collective responsibilities to protect the environment and ecology in all aspects of our business activities—both at our own workplaces and at our customers' sites.

We comply with all relevant environmental legislation applicable to our medical and specialist construction activities, including development and design, construction and engineering services, managed service contracts, and bespoke facilities management.

We aim to exceed regulatory requirements related to our identified environmental aspects, setting an example of good environmental stewardship by applying the best available techniques with consideration for timeliness, cost-effectiveness, and long-term sustainability.

We have established controls and procedures to:

- Limit or reduce pollution, noise, and other nuisance.
- Minimise consumption of natural resources and energy.
- Continually improve our performance on current and emerging environmental aspects.

We maintain strong relationships with regulatory bodies and actively promote awareness of our environmental policy and performance among employees, customers, suppliers, and other stakeholders.

Our design and construction practices incorporate environmental considerations to ensure the most effective use of resources. We follow the principles of the Waste Hierarchy and, where possible, work with suppliers who operate a certified Environmental Management System (EMS).

We review, monitor, and analyse our environmental objectives and targets annually to ensure they remain relevant and effective.

To support these aims, we operate regular EHS meetings to educate employees and reinforce their commitment to environmental protection and health & safety. This policy is published and periodically reviewed to ensure its continuing suitability.

cfes Ltd is committed to achieving environmental excellence and protecting the health and safety of our employees, customers, and communities wherever we operate. This includes:

- Complying with all applicable environmental, health, and safety laws.
- Assessing and managing the impact of our operations on customer sites and surrounding communities.
- Identifying and mitigating risks to customers, patients, and visitors arising from our services and products.

Compliance with this policy is the responsibility of management and employees across all functions.

Our integrated management system is certified to the following international standards: ISO 9001, ISO 14001, ISO 45001, ISO 41001, CHAS & IHEEM

These certifications reflect our commitment to structured, proactive, and accountable management practices across all areas of our business

Signed



Name	Robert Doubtfire
Position	Managing Director
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